



**Kesteven and Sleaford High School**  
A Robert Carre Trust School

## **Personal, Social, Health Education and Citizenship Policy**

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### **INTRODUCTION**

Schools are required to provide a balanced and broadly based curriculum which promotes the spiritual, moral, social, cultural and physical development of all students in the school and of society and prepares them for the opportunities, responsibilities and experiences of later life.

PSHE lessons provide a framework for the delivery of the statutory and non-statutory aspects of the National Curriculum for PSHE and Citizenship. Furthermore the curricular and extra opportunities provided (e.g., through the assembly programme and personal development sessions in tutor times) provide additional opportunities to address statutory and non-statutory aspects of the Programme of Study. This policy must be viewed in conjunction with the following policies:

- Accessibility and Disability Equality Policy
- Anti-Bullying Policy
- Behaviour Policy
- Careers Education, Information, Advice and Guidance Policy
- Drugs Policy
- Equal Opportunities Policy
- Relationships and Sex Education Policy
- Safeguarding Policy
- KSHS SMSC, British Values and Collective Worship Policy
- References can also be made to the Personal Development and PSHE Curriculum pages on the school website

The content of these policies gives guidance to the School's Staff about how to deal with confidentiality, disclosures and questions students may ask during PSHE and Citizenship delivery.

The aims of this policy are:

- to identify and share with all stakeholders the aims and objectives of our programme and the intended outcomes



- to identify the responsibilities of the school's staff

## **AIMS, OBJECTIVES & INTENDED OUTCOMES**

The Curriculum in PSHE at Kesteven and Sleaford High School is based on guidance provided by the PSHE Association, the Association for Citizenship Teaching and the National Curriculum Programmes of Study for Citizenship and PSHE. Our school values and ethos underpin the work in every subject area and are explored through PSHE and Citizenship Education.

The curriculum intends to provide all students in all Year Groups and of all abilities and needs with the knowledge, skills and understanding to prepare them to play a full, active and healthy role in society. It aims to teach them to hold the five British Values in high regard, to encourage their social, moral, spiritual and cultural development, and to equip them for the opportunities and challenges of life in the wider world. The Curriculum in PSHE offers students the space to define themselves, to think critically and to practise the skills needed to manage their lives in society in a safe and supportive environment. The PSHE curriculum builds on the students' development during the primary phase and aims to prepare students for study in the Sleaford Joint Sixth Form or elsewhere.

The intended outcomes are:

- to enable students to acquire a sound knowledge and understanding of how the United Kingdom is governed, its political system and how citizens participate actively in its democratic systems of government
- to enable students to develop a sound knowledge and understanding of the role of law and the justice system in our society and how laws are shaped and enforced
- to enable students to develop an interest in, and commitment to, participation in volunteering as well as other forms of responsible activity, which they will take with them into adulthood
- to enable students to be equipped with the skills to think critically and debate political questions, to enable them to manage their money on a day-to-day basis, and plan for future financial needs
- to give students accurate and relevant knowledge about
  - Health and Wellbeing
  - Relationships
  - Living in the Wider World
- to provide students with opportunities to turn that knowledge into personal understanding
- to provide students with opportunities to explore, clarify and if necessary challenge, their own and others' values, attitudes, beliefs, rights and responsibilities
- to enable students to develop the skills, language and strategies they need in order to live healthy, safe, fulfilling, responsible and balanced lives
- to provide a safe learning environment where all students feel happy to take part in lessons and to follow up any concerns in accordance with the appropriate policy

## **ENTITLEMENT AND EQUALITY OF OPPORTUNITY**

We promote the needs and interests of all students, irrespective of their age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, personal circumstance or special educational need. We will not exclude access to PSHE for any student at any time.

## **RESPONSIBILITIES OF SCHOOL STAFF**

### **Head of School**

The Head of School is responsible for the overall development and implementation of the programme

### **Leadership Group**

The Leadership Group is responsible for the provision of time and financial support for the delivery of the programme

### **PSHE & Citizenship Co-ordinator**

The PSHE & Citizenship Co-ordinator is responsible for the development of the programmes of study in each key stage. They are responsible for ensuring that all statutory elements of the National Curriculum are delivered and that appropriate guidance from Government and sponsored associations is applied appropriately. The PSHE and Citizenship Co-ordinator is responsible for monitoring and evaluating the programme in the school's context and for reviewing the school's policy. They are also responsible for liaising with visitors to the classroom whose expertise will be used to enrich learning.

### **Classroom teacher**

All classroom teachers are expected to contribute to the pastoral care of students and to support their spiritual, moral, social and cultural development and to undertake the duties of Form Tutor, supporting the ethos of the school and contributing pro-actively to the PSHE curriculum.

### **Timetabled Classroom teacher**

All timetabled classroom teachers are expected to deliver the PSHE programme to their allocated classes in line with the guidance from the PSHE & Citizenship Co-ordinator. They are to ensure that student work is kept in the workbook/ exercise book / folder as provided and that the objectives for each lesson are met. All timetabled classroom teachers are expected to take part in the monitoring and evaluation of the PSHE programme and to contribute to its contextual development. This also applies to those year groups where off-timetable days are provided instead of fortnightly lessons.

## **INTERACTION BETWEEN SUBJECTS**

The knowledge and skills for PSHE and Citizenship learning are enhanced by other subject areas within the school. For example:

- Computing
- English
- Food Technology
- Religious Studies & Ethics (EP)
- Science

PSHE sits within the wider Personal Development curriculum.

The present and future well-being of our students and their learning needs are essential elements of all subject areas and therefore this list is not exhaustive.

We are committed to working with parents and carers of our students and we supply materials for students to take home which can then be discussed further. If parents or carers wish for more information, they are invited to contact the PSHE & Citizenship Co-ordinator.

**Agreed by KSHS SLT March 2025**

**Next Review due March 2027 (2 Years)**